To: Executive Committee

From: Jay Justin

Re: Iowa Register of Accountability

The Larned A. Waterman lowa Non-Profit Resource Center is housed at the University of Iowa and serves as a resource for non-profits operating within the state of Iowa.

In addition to providing guidance, resources and professional development to non-profits, they also advocate for strong governance, fiduciary oversight and ethical practices. To that end, they have created the lowa Register of Accountability.

This register lists all licensed and registered non-profits in Iowa who agree to two important elements:

- 1) Adoption of the Iowa Principles and Practices for Charitable Nonprofit Excellence,
- 2) Commit to at least 6 hours of continuing, documented non-profit training.

To be accepted into and listed within the registry, the governing board must approve a resolution indicating support of the above two standards.

The Iowa Principles and Practices for Charitable Nonprofit Excellence was the product of a Governor's Non-profit Task Force in 2005. This document is a standard outline for effective operations for nonprofits advocated and endorsed by the Iowa Secretary of State's office (the office our organization is chartered by.)

BBBSMV qualifies to be included within this registry. Our national organizational standards encompass the lowa standards and our current training model for staff and volunteers are well within the requirement.

Benefits: The Resource Center can be a resource for our organization. They offer online resources in the areas of governance, board development, strategic planning, and other areas. They also offer online and in-person training for entry; mid and upper level management and board members that would be of benefit to achieving our performance goals.

Finally, we consider ourselves a premier non-profit in our community and state. This registry is one of the few state offerings that seeks to present the strongest, most effective non-profit listings, which we consider ourselves. Being a beneficiary of the Hubbell Waterman Foundation and their connection to this Resource Center further connects our two organizations.

Resolution:

The board of directors of Big Brothers Big Sisters of the Mississippi Valley, in a regular meeting at which a quorum was present, reviewed the Iowa Principles and Practices for Charitable Nonprofit Excellence. We, the board of directors, hereby affirm that our organization is committed to being guided by the Principles & Practices and is actively engaged in good faith efforts to meet each of them.

This resolution was passed by a unanimous vote of the board of directors in regular meeting on February 22, 2022 and this resolution has been recorded in the permanent minutes.

Signed hy:

Date: February 22, 2022

For the Board of Directors of: Big Brothers Big Sisters of the Mississippi Valley